Patrick is a seasoned executive with fourteen years of association experience as well as more than 10 years of experience in the hospitality industry. He brings to the table a unique skillset that combines non-profit and for-profit management best-practices as well as strong, hands-on experience implementing and overseeing technology solutions and society-wide strategic initiatives. Patrick earned the Certified Association Executive (CAE) distinction from ASAE, The Center for Association Leadership as well as an advance certificate in strategic HR management from Cornell University. Patrick is skilled in budgeting, operations, human resources, finance, contract negotiation, web development, IT management, marketing, data analysis, and association membership recruitment, retention and management. He can be reached at pmcgary@hfsa.org